



Policy regarding External Speakers and Events

1 Introduction

1.1 The College has a duty of care to protect every student, member of staff and individual who is connected with Cliff College and its provision. This includes the duty to ensure that no member of the Cliff College community, nor any visiting speaker or group of people making use of the premises, is likely to present extremist or harmful views or behaviour that will compromise the College's commitment to mutual respect and tolerance.

1.2 Any invited speaker will be asked to read and agree to the College's Ethos and Charisms policy statement. The full extent of the College's Safeguarding Policy applies to each and every person connected in any way with Cliff College.

2 The Prevent Duty

2.1 Although the College's commitment to mission and evangelism is strong, we are aware of the dangers of extremism in our world, and of the harm that can be done when people with passionate beliefs of different kinds seek to impose those beliefs on others. The College is committed to its legal obligation to prevent the spread of any form of extremism in association with our provision of education or facilities. Our aim is to share the Gospel message with grace as well as truth, respectful of all others, and with a particular concern for the vulnerable in our society.

2.2 We appreciate that harm can be psychological and emotional as well as physical. Therefore, the College will not tolerate spreading, seeking to spread, or permitting the spread of extremist religious or political views among students, staff or visitors to the College. This approach characterises our ethos, and all staff employed by the College, whether academic or non-academic, full time or part time, Christian or not, are required to support this ethos.

3 Visiting Speakers

3.1 Both our general and Prevent duties apply to visiting speakers. They will be required to respect our ethos and act and speak in accordance with its underlying commitment to respect for others. Speakers will be sent a copy of the College's Ethos and Charisms policy statement, which they will need to read before they will be permitted to come to the campus. Authorisation for visiting speakers on validated programmes will be given by the respective Programme Lead, and on wider College events such as Festival, by the staff member in charge.

3.2 However, if there is any particular sense of unease about any person, the Principal or the Vice Principal Academic will be informed, and they will investigate the person and the situation.

3.3 This procedure does not apply to approved Adjunct Lecturers, whose appointment is dealt with under a separate process with the University of Manchester.

3.4 In the event of a student group wishing to invite an external speaker to address them on an issue, such invitations will need to be approved beforehand by the Principal or the Vice Principal Academic.

4 External Groups

4.1 Both our general and Prevent duties apply to external groups who wish to use our facilities for their own meetings. They will be required to respect our ethos and act and speak in accordance with its underlying commitment to respect for others. Group leaders will be sent a copy of the College's Ethos and Charisms policy statement, which they will need to read before they will be permitted to come to the campus. Authorisation for external groups who wish to use College premises and facilities for their own meetings will be given by the Conference Centre Manager or the Principal.

5 Circulating External Promotional Material

5.1 The College will not normally circulate promotional material from external sources, even if they are known to us. Each example of such promotional material will be authorised by a Programme Lead before it may be circulated to students, staff or others. However, if there is any particular sense of unease about any material or the external source, the Principal or the Vice Principal Academic will be informed, and they will investigate the material and the situation.

5.2 External job adverts that are sent to the College for dissemination need to be authorised by an appropriate member of staff.

5.3 Promotional material which is left behind by any visiting speaker or external group will simply be disposed of.

6 Monitoring

6.1 This monitoring is important for a variety of reasons, but it includes confirming that there is no risk of radicalising views being shared among College staff or students, or among visitors to the College.

7 Review

7.1 This Policy will be reviewed annually, in November, by the Principal to ensure that it remains fit for purpose in the wider context of Government policy and social changes, and an annual report will be made to the Cliff College Committee.